



## Pascal CLIVAZ

*lic. iur.*

*Fairness, self-control, patient, sense of responsibility*

### Summary

A forward-thinking leader with over 25 years' international experience, including a team of 280 employees from over 60 countries. Strong ability to pinpoint organizations' business needs and develop sustainable, pragmatic solutions for reducing costs, growing profits and enhancing customer satisfaction. A leader who can place his excellent negotiating skills and sound managerial competencies at the service of a business to help it achieve its objectives. Highly adaptable, responsive and proactive

A professional with a keen sense of organization and solid knowledge, capable of integrating seamlessly into a new working environment, thanks to a genuine team spirit and excellent listening and communication skills. Self-starting and enthusiastic, his professional and human experiences have enabled him to hone his skills and his ability to grasp the issues of our time in an innovative way. This highly-organized professional is worthy of your trust and committed to the achievement of his missions.

### Personal Achievements

#### Clivaz Conseils SA

- Support the creation of companies, help la gestion de petites et moyennes entreprises individuelles
- Defence of private and public interests, public affairs

#### Universal Postal Union (UPU)

- Negotiation of the comeback of the United States of America as Member (2019)
- Reform of the governance of the Union
- Reform of the management of justice (2018 – 2021)
- Reform of the management of Finance, introduction of IPSAS standards (certified 2019) et assainissements de la Caisse de pension (2008, 2010, 2021)
- Digitalization of the Organization, including working and decision processes (2013, 2021)
- Elaboration of four strategic plans for the UPU (2008, 2012, 2016, 2021)

#### United Nations

- Active contribution to the overall reform of the management of the UN system
- Reform of the management, introduction of the internal control system.

#### Swiss Post

- Legal contribution to the creation of the Swiss Post company (Former PTT) drafting of the message accompanying the law
- Restructuring of the General Secretariat, creation of companies
- Management of international participations (International I Post Corporation, Amsterdam)
- Support to the creation of the Swiss postal regulation authority

#### European Commission

- Implementation of the first European postal directive (1997)
- Representation of the postal department at the European Commission

### Training and Education

European institute for Public Affairs and Lobbying, Certificate (1998)

University of Fribourg, *lic. iur.* (Master) (1995)

Swiss Maturity in Economics (type E) (1990)

### Personal details

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Reichenbachstrasse 87a, 3004, Berne

Swiss citizen, married, two sons (25

/23)

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### Work experience

2022 à présent

#### Clivaz Conseils SA, Venthône

Executive Board Member

2013-2021

#### Unites Nations – Universal Postal Union, Bern

Deputy Director General

2005-2012

#### United Nations – Universal Postal Union, Bern

- Director of Finance and Strategy
- Secretary of the Provident Scheme

2000 - 2005

#### Swiss Post, Bern

Director of international Affairs

Board Member of the General

Secretary

1998

#### European Commission, Brussels

Trainee

1995 - 1999

#### PTT - Swiss Post

Trainee and Scientific Advisor

### Other mandates

2015 – 2021

#### United Nations, New York

UN system oversight committee

Board Member

2003 - 2013

#### Provins Valais, Sion

Member of the Board of Directors

2000 – 2005

#### PostEurop, Bruxelles

Board Member

1997 – 2005

#### Banque Raiffeisen,

Miège, Venthône, Veyras

Chairman of the Board (2001 – 2005)

Secretary (1997 – 2001)

1997 -2005

Member of the **Extra-Parliamentary**

**Committee on Land Use (CCRU),**

Valais, Switzerland